2017-2018 Certificated Salary Schedule (183 Days)

.

Step	Class A	Class B	Class C	Class D	Class E	Class F	Class G - MASTERS
	BA	BA + 24	BA + 30	BA + 45	BA +60	BA +75	inc. BA + 75
1	43,638	45,417	48,105	48,133	49,661	51,274	52,972
2		47,232	48,614	50,057	51,584	53,198	54,896
3			50,614	52,060	53,586	55,197	56,896
4			52,697	54,541	55,667	57,280	58,977
5			54,860	56,304	57,830	59,446	61,143
6			57,112	58,555	60,084	61,697	63,393
7			59,454	60,895	62,424	64,037	65,737
8			61,890	63,787	65,316	66,928	68,626
9			64,420	66,396	67,925	69,537	71,233
10			67,053	68,499	70,027	71,638	73,335
11			67,053	71,295	72,822	74,433	76,133
12			67,053	71,295	72,822	77,467	79,167
13			67,053	71,295	72,822	80,623	82,323
14			67,053	71,295	73,530	81,405	83,122
15			67,053	71,295	73,530	81,405	83,122
16			67,053	72,425	74,673	82,551	84,261
17			67,053	72,425	74,673	82,551	84,261
18			67,053	72,425	74,673	82,551	84,261
19			67,053	72,425	74,673	82,551	84,261
20			67,053	73,557	75,817	83,693	85,407
21			67,053	73,557	75,817	83,693	85,407
22			67,053	73,557	75,817	83,693	85,407
23			67,053	73,557	75,817	83,693	85,407
24			67,053	74,691	76,956	84,835	86,550
25			67,053	76,185	78,495	86,532	88,281
26			67,053	76,185	78,495	86,532	88,281
27			67,053	76,185	78,495	86,532	88,281
28			67,053	76,185	78,495	86,532	88,281
29			67,053	76,185	78,495	86,532	88,281
30			67,053	77,709	80,065	88,263	90,047

Article 16.1.1 Salary Schedule:	Non-credentialed teacher salary is Class A, Step 1. The minimum salary for a credentialed teacher is Class B, Step 2.
Article 16.2.4 Prior Experience:	12 years accepted, for initial placement on Step 13
Article 16.2.6.1 Unit Approval:	All units must be prior-approved, converted to Semester Units
Article 16.3.6.2.1 Graduate Units:	Applicable only if earned after BA
Article 16.6 Masters Stipend:	Unit members who have earned a Masters and are below 75 units shall receive, in addition to his/her regular scheduled salary, an annual stipend of $1,200.
Article 16.7.1 Special Education Stipend:	A annual stipend of $1,200 will be paid to Special Education teachers, (RSP, Speech/Lang, and SDC).

Health Benefits Cap 2010-13 $10,000.00

Approved: Pending Board Approval
2014-15 2.1% increase (182 Days)
2015-16 4% increase (183 Days)
2016-17 3% increase (183 Days, plus one additional day for 2017-2018, 2018-2019, and 2019-2020 per MOU)
2017-18 2% increase (increase for longevity years 25-30)

2018-2019 Certificated Salary Schedule (183 Days)

Step	Class A	Class B	Class C	Class D	Class E	Class F	Class G - MASTERS
	BA	BA + 24	BA + 30	BA + 45	BA +60	BA +75	inc. BA + 75
1	43,638	45,417	48,105	48,133	49,661	51,274	52,972
2		47,232	48,614	50,057	51,584	53,198	54,896
3			50,614	52,060	53,586	55,197	56,896
4			52,697	54,541	55,667	57,280	58,977
5			54,860	56,304	57,830	59,446	61,143
6			57,112	58,555	60,084	61,697	63,393
7			59,454	60,895	62,424	64,037	65,737
8			61,890	63,787	65,316	66,928	68,626
9			64,420	66,396	67,925	69,537	71,233
10			67,053	68,499	70,027	71,638	73,335
11			67,053	71,295	72,822	74,433	76,133
12			67,053	71,295	72,822	77,467	79,167
13			67,053	71,295	72,822	80,623	82,323
14			67,053	71,295	73,530	81,405	83,122
15			67,053	71,295	73,530	81,405	83,122
16			67,053	72,425	74,673	82,551	84,261
17			67,053	72,425	74,673	82,551	84,261
18			67,053	72,425	74,673	82,551	84,261
19			67,053	72,425	74,673	82,551	84,261
20			67,053	73,557	75,817	83,693	85,407
21			67,053	73,557	75,817	83,693	85,407
22			67,053	73,557	75,817	83,693	85,407
23			67,053	73,557	75,817	83,693	85,407
24			67,053	74,691	76,956	84,835	86,550
25			67,053	76,185	78,495	86,532	88,281
26			67,053	76,185	78,495	86,532	88,281
27			67,053	76,185	78,495	86,532	88,281
28			67,053	76,185	78,495	86,532	88,281
29			67,053	76,185	78,495	86,532	88,281
30			67,053	77,709	80,065	88,263	90,047

Article 16.1.1 Salary Schedule:	Non-credentialed teacher salary is Class A, Step 1. The minimum salary for a credentialed teacher is Class B, Step 2.
Article 16.2.4 Prior Experience:	12 years accepted, for initial placement on Step 13
Article 16.2.6.1 Unit Approval:	All units must be prior-approved, converted to Semester Units
Article 16.3.6.2.1 Graduate Units:	Applicable only if earned after BA
Article 16.6 Masters Stipend:	Unit members who have earned a Masters and are below 75 units shall receive, in addition to his/her regular scheduled salary, an annual stipend of $1,500.
Article 16.7.1 Special Education Stipend:	A annual stipend of $1,500 will be paid to Special Education teachers, (RSP, Speech/Lang, and SDC).

Health Benefits Cap 2010-13 $10,000.00

Approved: Pending Board Approval
2014-15 2.1% increase (182 Days)
2015-16 4% increase (183 Days)
2016-17 3% increase (183 Days, plus one additional day for 2017-2018, 2018-2019, and 2019-2020 per MOU)
2017-18 2% increase (increase for longevity years 25-30)

CERTIFICATED MANAGEMENT/PSYCHOLOGIST/ SPEECH LANGUAGE PATHOLOGIST/DISTRICT NURSE SALARY SCHEDULE

CERTIFICATED MANAGEMENT

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
20	HUMAN RESOURCES DIRECTOR	225	107,456	110,683	113,999	117,421	120,947
30	*SPECIAL EDUCATION DIRECTOR	220	105,069	108,222	111,467	114,811	118,255
40	PRINCIPAL	210	100,294	103,304	106,400	109,593	112,879
50	VICE PRINCIPAL	200	81,682	84,132	86,656	89,257	91,934
60	COORDINATOR OF CURRICULUM & CATEGORICAL	210	83,759	86,275	88,861	91,529	94,274

PSYCHOLOGIST/SPEECH LANG PATHOLOGIST/BEHAVIOR SPECIALIST

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
70	*PSYCHOLOGIST	187	77,877	80,215	82,621	85,099	87,734
80	*SPEECH LANGUAGE PATHOLOGIST	187	77,877	80,215	82,621	85,099	87,734
100	*BEHAVIOR SPECIALIST	187	77,877	80,215	82,621	85,099	87,734

DISTRICT NURSE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
90	DISTRICT NURSE	187	77,877	80,215	82,621	85,099	87,734

Certificated Management employees who have earned a Master's Degree shall receive, in addition to their regular pay, an annual stipend of $1,500. Certificated Management employees who have eared a Doctorate Degree shall receive, in addition to their regular pay and the Master's stipend, an annual stipend of $1,500.

*These employees will received an annual Special Education stipend of $1,500

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%
FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%
FISCAL YEAR 2017-18 2%

APPROVED: Pending Board Approval

CLASSIFIED HOURLY SALARY SCHEDULE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CAMPUS AIDE	180	$12.33	$12.94	$13.61	$14.28	$14.99
20	FOOD SERVICE WORKER I	201	$13.63	$14.30	$15.01	$15.77	$16.55
30	INSTRUCTIONAL AIDE	201	$13.66	$14.33	$15.05	$15.80	$16.59
40	CLERK I	201	$14.10	$14.79	$15.52	$16.32	$17.13
50	FOOD SERVICE CLERK I	201	$14.10	$14.79	$15.52	$16.32	$17.13
60	INSTRUCTION AIDE BILINGUAL	201	$14.29	$15.00	$15.76	$16.54	$17.38
70	FOOD SERVICE WORKER II	201	$14.30	$15.01	$15.77	$16.55	$17.39
80	*INSTRUCTIONAL AIDE SPECIAL EDUCATION	201	$14.51	$15.26	$16.01	$16.82	$17.65
90	PARAPROFESSIONAL (AA DEGREE REQUIRED)	201	$14.76	$15.49	$16.27	$17.09	$17.94
100	PARAPROFESSIONAL - ELD (AA DEGREE REQUIRED)	201	$14.76	$15.49	$16.27	$17.09	$17.94
110	PARAPROFESSIONAL - SPECIAL EDUCATION (AA DEGREE REQUIRED)	201	$14.76	$15.49	$16.27	$17.09	$17.94
115	BEHAVIOR INTERVENTION TECHNICIAN - SPECIAL ED	201	$14.76	$15.49	$16.27	$17.09	$17.94
120	COOK/BAKER	201	$15.41	$16.18	$17.00	$17.85	$18.75
130	**CUSTODIAN	261	$15.88	$16.68	$17.51	$18.40	$19.31
140	LIBRARY AIDE I	201	$15.90	$16.70	$17.53	$18.42	$19.34
150	CLERK II	204	$15.99	$16.79	$17.63	$18.51	$19.44
160	FOOD SERVICE CLERK II	204	$15.99	$16.79	$17.63	$18.51	$19.44
170	RECEPTIONIST/SUBSTITUTE PLACEMENT CLERK	251	$15.99	$16.79	$17.63	$18.51	$19.44
180	LIBRARY AIDE II - AA	201	$16.33	$17.14	$17.99	$18.90	$19.85
190	LIBRARY AIDE III - BA	201	$16.76	$17.58	$18.48	$19.40	$20.37
200	BUS DRIVER	201	$17.81	$18.69	$19.64	$20.61	$21.64
210	**HEAD CUSTODIAN	261	$18.09	$19.00	$19.95	$20.94	$22.00
220	**LANDSCAPER-GROUNDSKEEPER	261	$18.09	$19.00	$19.95	$20.94	$22.00
230	ACCOUNT CLERK	251	$18.94	$19.89	$20.88	$21.93	$23.02
240	SECRETARY I	224	$18.94	$19.89	$20.88	$21.93	$23.02
250	MECHANIC	261	$21.24	$22.30	$23.41	$24.57	$25.81
255	SPEECH LANGUAGE PATH ASST	201	$22.33	$24.60	$25.86	$27.13	$28.56
260	COMPUTER TECHNICIAN	251	$22.60	$23.73	$24.90	$26.15	$27.46
270	INTERVENTION SPECIALIST	201	$26.60				
280	INFORMATION TECHNOLOGY COORDINATOR	251	$29.89	$31.40	$32.97	$34.62	$36.34

*MAY INCLUDE PERSONAL CARE STIPEND: $1.50 PER HOUR
**MAY INCLUDE STAND-BY & ON-CALL STIPEND

LONGEVITY
2.5% at 15 years
2.5% at 20 years
2.5% at 25 years

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%
FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%
FISCAL YEAR 2017-18 2%

APPROVED: Pending Board Approval

CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

CLASSIFIED MANAGEMENT

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
10	CBO	252	107,456	110,683	113,999	117,420	120,947
20	DIRECTOR MAINTENANCE, OPERATIONS, & TRANSPORTATION	261	52,556	55,137	57,934	60,831	63,870
30	DIRECTOR FOOD SERVICES	220	40,911	42,178	44,302	46,497	48,834

CONFIDENTIAL

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
310	*ADMINISTRATIVE ASSISTANT II	251	$25.07	$26.23	$27.47	$28.75	$30.11
320	ADMINISTRATIVE ASSISTANT I	251	$22.88	$24.03	$25.23	$26.50	$27.82
325	HUMAN RESOURCES SPECIALIST	251	$22.88	$24.03	$25.23	$26.50	$27.82
330	SCHOOL INFORMATION SYSTEMS SPECIALIST	251	$21.79	$22.88	$24.03	$25.23	$26.50
340	BUSINESS SERVICES SPECIALIST	251	$21.58	$22.66	$23.80	$24.97	$26.22
350	PAYROLL/ACCOUNTS SPECIALIST	251	$20.55	$21.58	$22.66	$23.80	$24.98
360	PRINCIPAL SECRETARY	224	$18.99	$19.94	$20.93	$21.97	$23.07

*Includes a $251.00 per month special compensation for additional Board Meeting preparation and attendance.

LONGEVITY
2.5% at 15 years
2.5% at 20 years
2.5% at 25 years

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%
FISCAL YEAR 2015-16 4%
FISCAL YEAR 2016-17 3%
FISCAL YEAR 2017-18 2%

APPROVED: Pending Board Approval